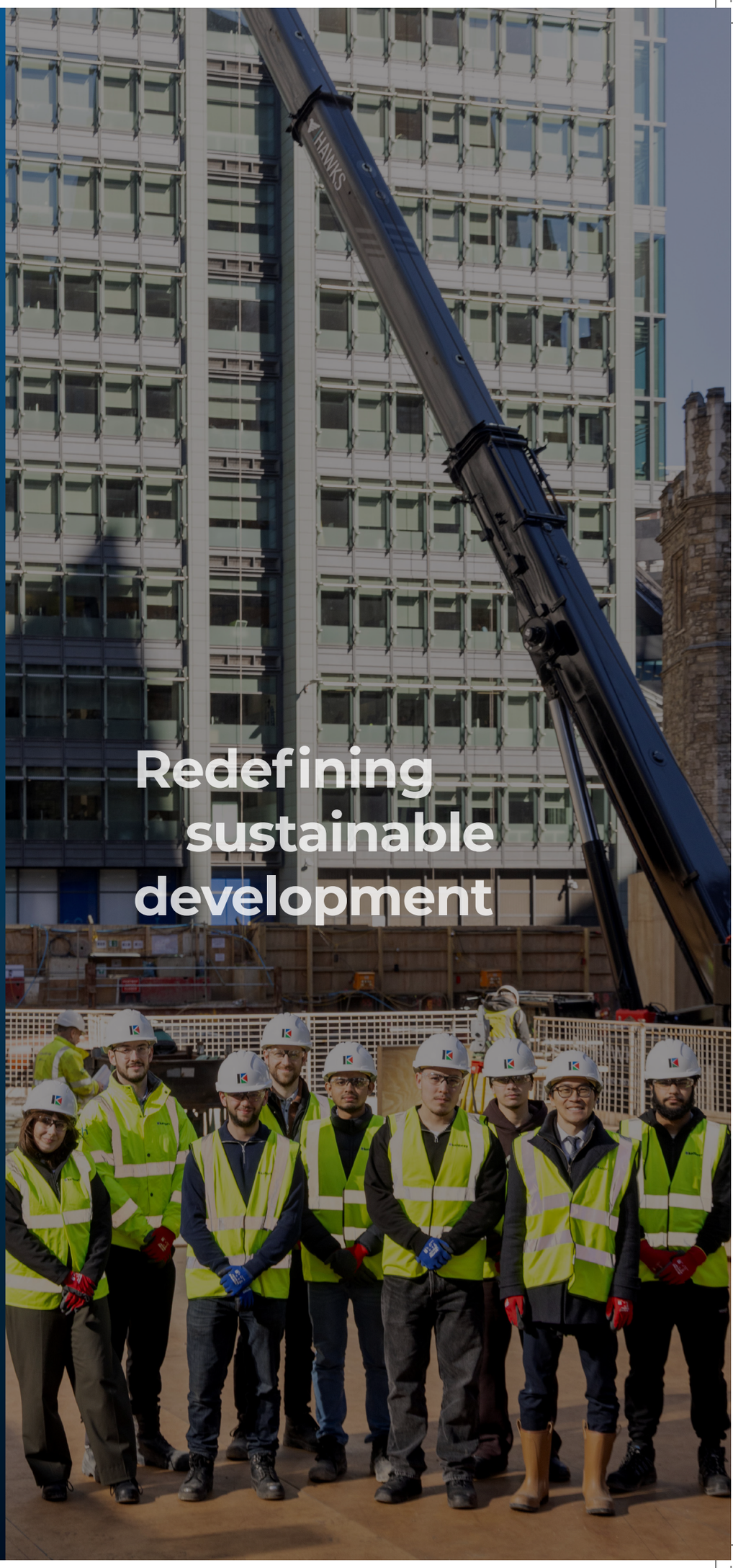
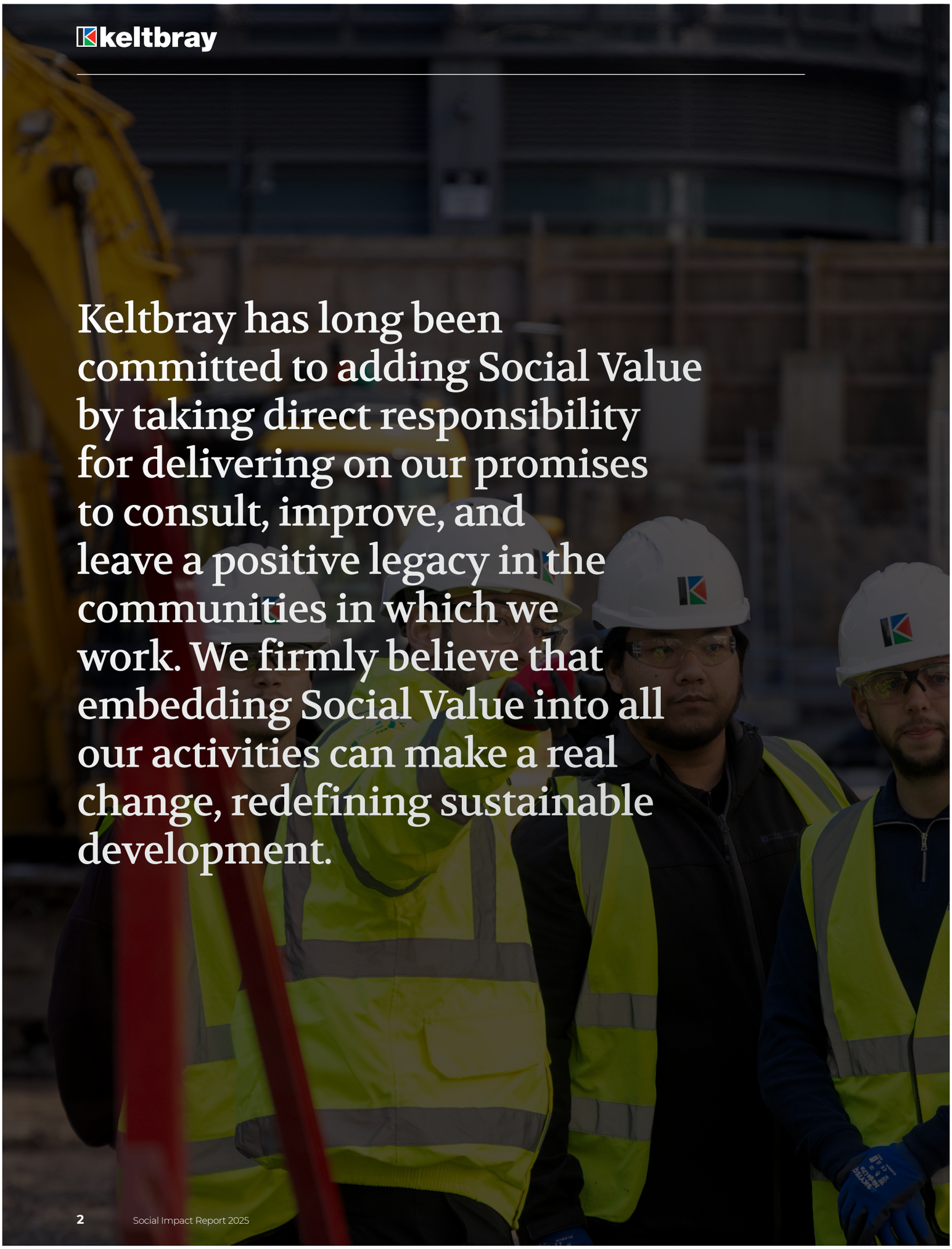
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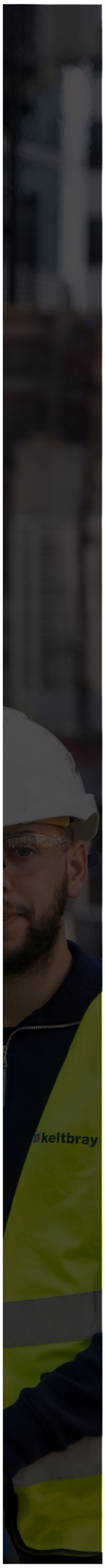
SOCIAL IMPACT REPORT 2025



Redefining sustainable development



Keltbray has long been committed to adding Social Value by taking direct responsibility for delivering on our promises to consult, improve, and leave a positive legacy in the communities in which we work. We firmly believe that embedding Social Value into all our activities can make a real change, redefining sustainable development.



A Message from our Chief Executive Officer

Generating sustained Social Value remains a powerful tool for positive change, and Keltbray has consistently honoured its commitments in this respect to the communities it serves, despite often increasingly challenging times.

In Keltbray, we recognise our duty to give back and have made Social Value a core part of our operations. This Social Impact Report highlights the initiatives we've implemented throughout the year. Reflecting on our achievements, made possible by our teams, customers, and partners, we can proudly acknowledge the legacy we've built and will continue to enhance in the years ahead.



Vince Corrigan

CHIEF EXECUTIVE OFFICER

A Message from our Head of Social Impact

Social Impact remains a core part of Keltbray's operations, with considerations embedded across all areas of the business. This year marks the first full year of Keltbray Group's new structure, which has enabled the company to strengthen its offerings and optimise Social Value activities.

Keltbray is proud to share its Social Impact report, highlighting how real impact is delivered through legacy: a theme that has long been central to our strategy.

Real impact cannot be achieved overnight. Strong relationships have been built with community partners to understand their needs and proactively support their aims. Many of the 2025 case studies demonstrate how impact has been maximised through commitment, returning to charitable organisations and investing significant time, resources, and donations in people and places.

This theme will continue into 2026 as Keltbray celebrates its 50th anniversary - an opportunity to recognise the social value generated and strive for even greater achievements. As the company diversifies into new sectors, the scope of its impact widens, building new networks and expanding its community partnership approach.

Social Impact is, and always has been, a collective effort. Thanks are due to teams, clients, and community partners who work tirelessly to make it possible.



Jamie Parkes

HEAD OF SUSTAINABILITY - SOCIAL IMPACT

Keltbray's Social Value delivery is driven by, and aligned to, the UN's Sustainable Development Goals, recognising that greater impact is created when collaborating and contributing to shared objectives that support people and planet. Legacy has been a key theme in 2025, with the company working alongside clients and communities to generate value.

To measure social value, Keltbray utilises Thrive, a platform that applies the Impact Evaluation Standard (IES) to calculate the added benefit of activities as a monetary figure. The IES brings consistency and additional rigour to auditing and reporting, encompassing economic improvement, sustainability, and community aspects. The framework is a collection of metrics and guidance developed by industry experts in accordance with the UK Government's Green Book Guidance, and it aligns directly with, and builds upon, the UK Government's Social Value Model, including Procurement Policy Note 06/20 and PPN 002.

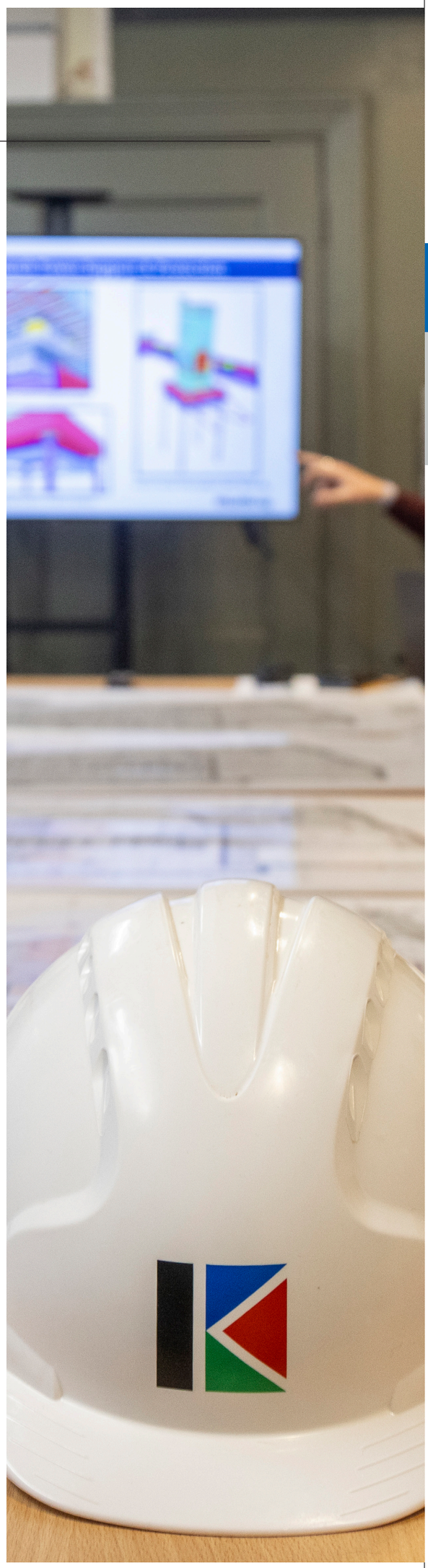
In 2025, Keltbray continued its investment in communities to ensure a lasting legacy. Building on established partnerships and initiatives from the previous year, the company maximised impact through consistent and expanding engagements. Keltbray's self delivery capabilities enable significant donations of time, resources, and funds to provide holistic support.

Impact Evaluation Standard

thrive

Social Value is created when people and organisations make a conscious effort, and the effect of their actions drives social change. This can be seen as adding value by contributing to the long term wellbeing and resilience of individuals, communities, and society as a whole.





Following an incredibly active year for social value across Keltbray, the company is excited to present its Social Impact report.

TOTAL SOCIAL VALUE GENERATED

£54,013,342

IES VALUE

£1,270,807

Community Investment

Community Investment

81

community organisations supported

IES VALUE

£19,307,446

Job Creation

Job Creation

594

people enabled to start work

IES VALUE

£1,691,595

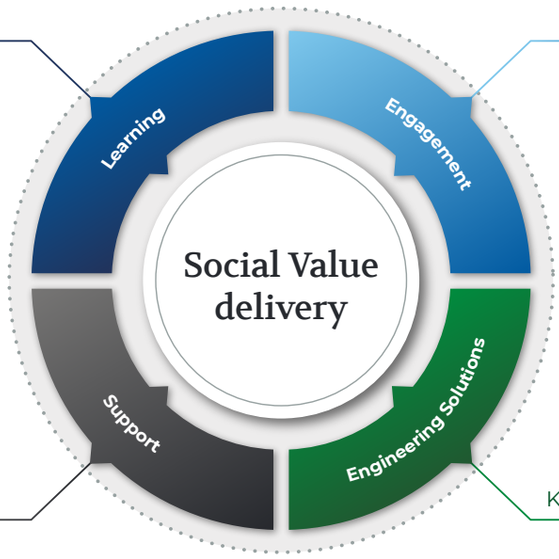
Apprenticeships

Apprenticeship training weeks

2,327

weeks

Community training partnerships, curriculum engagements, STEM promotion and internal development frameworks.



Proactive liaison with communities, neighbours, stakeholders and local businesses to inform support activities.

Community investment activities, local employment programmes, enhancing the environment and local economy initiatives.

Our projects are engineered with people in mind, both at Keltbray and in the community.

Community Investment
£1,270,807

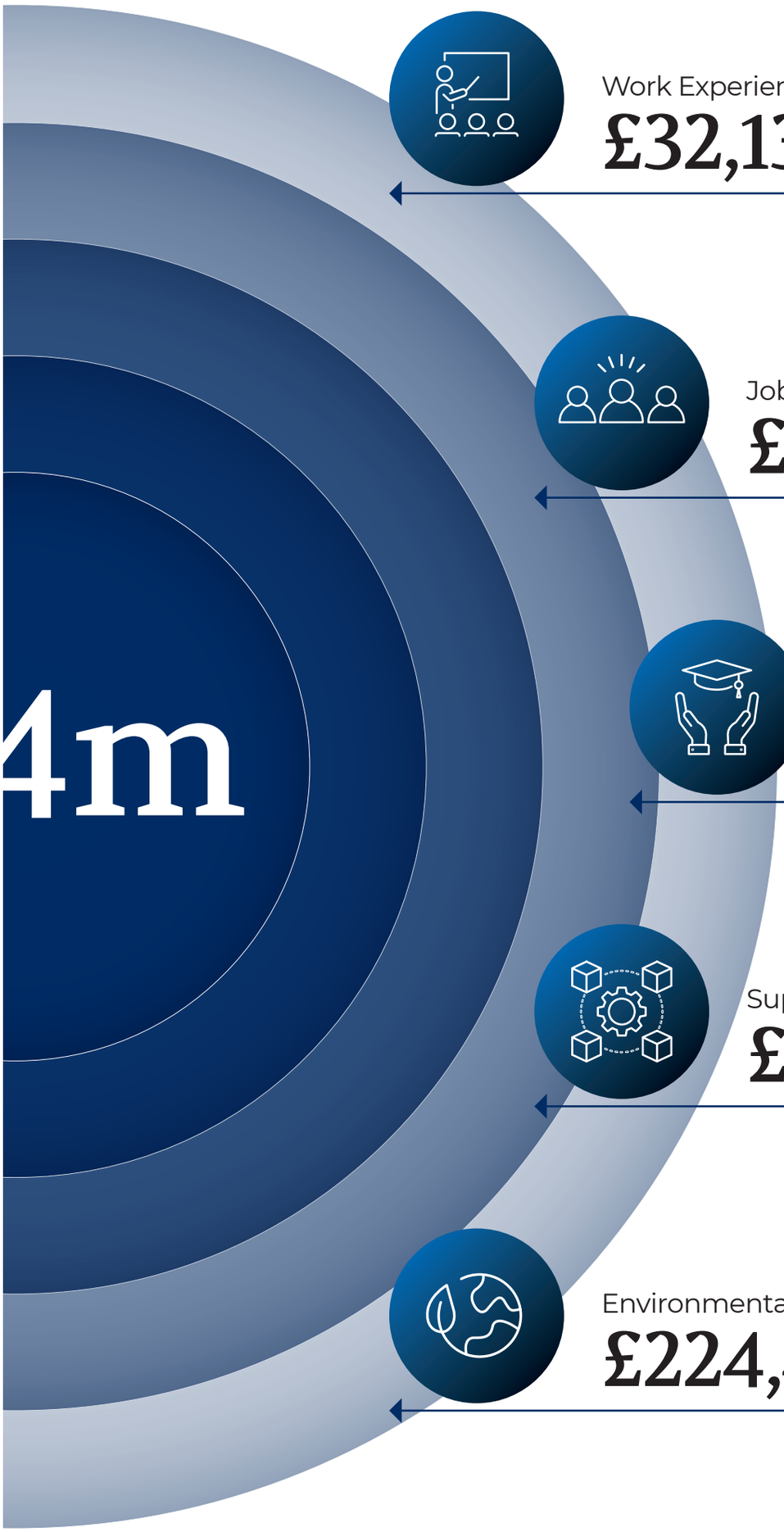
Volunteering
£18,096

Workforce Wellbeing
£149,700

Apprenticeships
£1,691,595

Training and Upskilling
£900,101

£54



Work Experience
£32,133

Job Creation
£19,370,446

Pre-Employment and Educational Engagement
£31,694

Supply Chain Resilience
£30,324,292

Environmental Stewardship
£224,478

Returning to Triangle Gardens

Introduction

In 2024, Keltbray played a key role in one of our largest community investment projects, supporting Global Generation's vision for Triangle Gardens in Camden, central London. This year, the company returned to the site to continue contributing to its development and to strengthen the partnership with the charity.

Case Study

Global Generation is an environmental education charity that creates green spaces to bring communities together and inspire sustainable living. Triangle Gardens is their first permanent site, a space designed for educational and community activities, promoting biodiversity and environmental awareness.

Last year, Keltbray helped lay the foundations for three of Triangle Gardens' buildings. A team from our London Museum project relocated to the site for four weeks, carrying out enabling works, building concrete shutters, placing rebar, and finishing the slabs that would form the bases of the structures.

In 2025, we returned to see the progress and contribute once again. A 20-strong team spent the day supporting a range of activities. This team was made up of volunteers, mostly graduates from our programme and colleagues from our London and Essex offices. The volunteers split into groups and got to work crafting sweet chestnut roof shingles using traditional methods, dismantling a temporary structure to make way for new works, moving large logs for the eco hub, and even making clay bricks for one of the new buildings, leaving a Keltbray imprint on the project.

Sustainability is central to Global Generation's ethos and aligns closely with Keltbray's values. By volunteering, Keltbray helped move the project forward, saved the charity money, and deepened our understanding of their mission. The day also served as an excellent team-building opportunity.

Feedback from volunteers was overwhelmingly positive, and everyone expressed enthusiasm for future opportunities.

Keltbray is proud to continue its partnership with Global Generation, reinforcing our commitment to sustainability, Social Value, and creating a lasting impact in the communities where we operate.







Keltbray and The Abbey Centre – Tea Parties

Introduction

Keltbray has a long-standing presence in Westminster, delivering major projects while building strong relationships with local community organisations. One such partnership is with The Abbey Centre, a well-established community hub dedicated to supporting South Westminster residents. In 2025, Keltbray worked alongside The Abbey Centre to help combat social isolation among older people through its Young at Heart Tea Parties.

Case Study

Founded in 1948, The Abbey Centre's mission is to foster a healthy, inclusive community by providing space, services, and opportunities for those who need them most. The charity champions social justice and works to improve wellbeing for vulnerable residents, promoting togetherness and reducing isolation.

A key initiative is the Young at Heart programme, which offers social activities for people over 50 throughout the year. Many participants face challenges such as poor mental health and physical health issues, making these events vital for their quality of life.

Twice a year, The Abbey Centre hosts its Young at Heart Tea Parties: afternoons of sandwiches, cakes, conversation, music, dancing, and of course, tea. Keltbray, alongside Mace (our main contractor at the 1 Victoria Street project), part-funded both Tea Parties and provided enthusiastic volunteers to support the events.

Volunteering plays a crucial role in the success of these gatherings, ensuring guests feel welcome and valued. For some attendees, this may be their only conversation that day, week, or even month. By engaging with participants, volunteers help create a sense of belonging and community, tackling loneliness and social isolation head-on.

Keltbray is delighted to support The Abbey Centre and its mission to improve lives in Westminster. This partnership reflects our commitment to delivering social value and making a positive impact in the communities where we work.







Open Doors 2025 at Fifty Fenchurch Street

Introduction

At Fifty Fenchurch Street, future talent had the chance to step behind the hoardings as part of Build UK's Open Doors initiative. In 2025, Keltbray once again welcomed students and local stakeholders to one of our most iconic projects, showcasing the diverse careers available in construction.

Case Study

Open Doors takes visitors behind the scenes to experience live construction sites and learn about the roles that bring these projects to life. It is an opportunity to engage with young people, community partners, and stakeholders while promoting careers in the built environment.

Over two days, we hosted groups at Fifty Fenchurch Street, including students from London South Bank University, the University of Westminster, and local residents. Our Assistant Project Manager, Kevin Ramsey Jr, outlined the scope of the project, delivery methods, and the vision for this landmark development. Discussions highlighted the site's heritage features, including the Grade I listed Church Tower of All Hallows Staining and the Grade II listed Lambe's Chapel Crypt.

Visitors then donned PPE and toured the site. They observed machinery in action, stood on the temporary platform enabling works, viewed historic graves excavated by the Museum of London Archaeology, and saw the Church Tower's support structure. Project Manager Harvey White led the tour, answering questions on underpinning and the plunge column system protecting the listed structures.

The day concluded with an interactive session, where a Graduate Engineer shared her route into construction, our Early Careers specialist outlined pathways into the industry, and our Social Value team explained how the Fifty Fenchurch development supports local employment and community investment.

Across the two days, 20 visitors gained valuable insight into live construction and career opportunities in our sector. We also supported our main contractor, Mace Dragados, by presenting at HS2's Curzon Street site in Birmingham to college students on ground engineering.

Open Doors plays a vital role in attracting new talent and inspiring those already studying construction. Keltbray continues to champion this initiative, highlighting the exciting career opportunities our industry offers.



Community Investment Donations

Introduction

In 2025, Keltbray continued to support local charities and community organisations through donations, materials, and services. This year, the focus was on smaller groups making a big difference in their communities. These contributions reflect the commitment to delivering Social Value and strengthening the places where we work.

Case Study

Doncaster Sea Cadets

Through the Doncaster Waterfront project, we engaged with the Doncaster Sea Cadets, whose cabins neighbour our site. During a careers and apprenticeship session, they highlighted an urgent need for building improvements, including roof repairs and electrical upgrades. To meet this need, £4,500 was provided through The Keltbray Foundation to fund essential works, ensuring the Sea Cadets can continue supporting local young people. Doncaster College art students designed and decorated the donation cheque, adding creative touches.

Colchester Sea Scouts

Keltbray also supported the 17th Colchester Sea Scout Group with a donation to purchase new lifejackets, enabling members to safely take to the water in their refurbished boat.

St Clarets Ladies GFC

Keltbray contributed to St Clarets Ladies GFC's fundraising for a special trip to Limerick, where 30 girls competed in a Gaelic Football tournament. The support ensured every player could travel and take part in this memorable occasion.

Marie Hession, Treasurer of St Clarets GFC and daughter of the club's founder, said: "The trip was a great success! We won the Cup competitions at both U12 and U14 age groups, so as you can imagine, we had a lot of very excited young ladies. I believe the girls gained so much from this trip: lifelong friendships were formed, their confidence accelerated, football skills excelled, and it was great for us as a club to take them back to their roots to play the Gaelic game they love."

St Clarets has been teaching and playing Gaelic Football in Hillingdon since 1975 and recently launched under-12 and under-14 teams. This trip marked an important milestone in their development, and we were pleased to help make it happen.







London Careers Festival

Introduction

Keltbray joined the London Careers Festival, organised by the City of London Corporation, to connect young people with employers across the Square Mile, as the company continues to inspire future talent and open pathways into construction and engineering careers.

Case Study

The London Careers Festival engages students from under-represented groups, areas of deprivation, and those who are neurodiverse or have special educational needs. With a long history of working in the City of London and several live projects in the area, Keltbray values the opportunity to take part each year.

The company supported the You Can Build This City event at the Guildhall, where students collaborated to build a model of London using cardboard and craft materials. It also hosted a site tour for a special educational needs school at the 10 King William Street project, giving students the chance to observe construction activities and learn about careers in the built environment.

A highlight of the year was recognition at a Mansion House reception hosted by the Rt Hon the Lord Mayor of London, Alastair King DL. Keltbray was highly commended in the Championing Careers for SEND category, acknowledging its commitment to supporting young people with special educational needs and disabilities.

The success of the London Careers Festival reinforces the importance of careers engagement and introducing young people to the world of work, an area the company has long championed as part of its social value strategy.







Maggie's St Barts Raffle

Introduction

Making a real difference in the communities where Keltbray works is essential. Through the Stanhope Foundation, the company was introduced to Maggie's, a cancer charity offering vital support to people living with cancer and their families. In 2025, Keltbray contributed to their fundraising efforts at St Bartholomew's Hospital in the City of London.

Case Study

Maggie's provides free practical, emotional, and social support through a network of welcoming centres across the UK. Each centre, designed by leading architects, creates calm, nature-connected spaces that offer respite from the clinical hospital environment.

Visitors can access expert advice from NHS-trained Cancer Support Specialists, attend workshops, or simply enjoy a quiet cup of tea in a supportive setting.

Keltbray has partnered with Maggie's on volunteering and fundraising initiatives and supported their annual raffle. The Social Value team wore bright orange t-shirts and walked across London, visiting project sites and the London HQ to sell raffle tickets. This effort raised vital funds, strengthened connections with colleagues, showcased projects, and celebrated the city.

A total of £665 was raised for Maggie's. In recognition, the charity invited Keltbray to attend the event and draw the raffle, a moment warmly shared by everyone!



Ace2Zambia – Building Community Through Sport

Introduction

Wentworth is committed to creating opportunities that empower communities and promote social inclusion. In 2025, it partnered with Sport in Action, Zambia's leading sport-for-development charity, through the Ace2Zambia initiative. This collaboration reflects a shared belief in the power of sport to drive positive change.

Case Study

About Sport in Action

Sport in Action uses sport as a tool for social transformation, empowering children and young people across Zambia. Its programmes focus on education, health awareness, gender equality, and life skills development, helping those from disadvantaged backgrounds to thrive.

About Ace2Zambia

Ace2Zambia 2025 is a flagship initiative to redevelop the basketball court at Chipata Hubsite in Lusaka. The existing court limits the opportunities for play and community engagement. The project will deliver a high-quality facility that promotes physical activity, emotional wellbeing, and social inclusion. Beyond construction, the initiative encourages cultural exchange and professional development for local students.

How Wentworth Supports and Why?

Financial contributions enabled the redevelopment of the Chipata basketball court and supported events such as Sport in Action's 20th anniversary celebrations, where over 600 children received kits and meals.

Technical expertise was provided through the Ace2Zambia team, which produced detailed designs and drawings, working with local contractors and University of Zambia students to ensure construction quality.

Sport is a powerful catalyst for change, offering young people safe spaces to build resilience, teamwork, and confidence: skills that extend far beyond the court.

This support reflects Wentworth's values of social responsibility and sustainable development, creating a lasting impact through sport and community engagement.







Impact Building with Bee Unique

Introduction

Keltbray is proud to continue its partnership with Bee Unique Autism, an award winning charity based in West Cumbria. In 2025, the company supported the Pan Disability Football Tournament once again, reinforcing its commitment to inclusion and community engagement.

Case Study

Bee Unique Autism is dedicated to supporting, embracing, and educating individuals diagnosed with autism, as well as those involved in their care. The charity creates safe, sensory friendly environments, organises events, and offers social activities that promote wellbeing and inclusion.

The relationship with Bee Unique began in 2024, when Keltbray contributed kit and training equipment for Bee Unique FC, the charity's newly launched football team. Recognising the impact of its work, the company went on to sponsor the Cumbria SEND Games and the Pan Disability Football Tournament. These events provide opportunities for children and young people with hidden disabilities to participate in sport and feel part of a community.

Keltbray was delighted to sponsor and attend the tournament again in 2025. The sense of belonging and joy created by these events is immeasurable, allowing everyone to take part and feel included.

While funding and sponsorship are vital for grassroots charities, the greatest impact comes from giving time and being present, something the company values deeply.









QRRA Veterans Rehabilitation Project

Introduction

In 2025, through its data centre project at Richborough Energy Park, Keltbray partnered with the Queen's Regimental Riders Association (QRRA) Veterans Rehabilitation Project to help complete vital works at their centre in Faversham.

Case Study

The Veterans Rehabilitation Project was established in response to rising mental health challenges among veterans. The centre provides horticultural, social, and community activities designed to promote wellbeing and mindfulness. Run entirely by volunteers, it offers a range of classes, creating opportunities and a supportive environment.

The building also serves as a clubhouse for the QRRA, which regularly fundraises for veteran related charities. It further acts as an interim measure for veterans facing homelessness, providing hot meals, clothing, and access to showers and toilets.

When the QRRA was let down by a supplier and left without materials to complete its car park, Keltbray stepped in to provide the necessary resources and volunteered time to finish the works. Led by Site Manager Carlos Fernandez, the team repaired the existing road and formed a roundabout around the rehabilitation centre to improve access for emergency services. The supply chain was also engaged, with Lynch Plant generously providing a roller machine free of charge.

Over several days, Keltbray operatives worked alongside QRRA members, creating a safe and professional entrance to the centre. The collaboration offered an opportunity to connect with veterans, hear their stories, and understand the impact of practical support.

Howard Copsey, President of the QRRA and Leader of the Veterans Rehabilitation Project, said: "We are immensely grateful to Keltbray for its support from the start and for stepping in again to ensure an environmentally compliant track and car park. This has provided a professional entrance to the Centre and greatly improved safety for our veterans. At a time when fundraising is so difficult, Keltbray has lifted a significant burden from us."

Keltbray's involvement with the QRRA highlights the value of collaboration and the positive impact of practical support.



Female Only Work Experience Programme

Introduction

Promoting diversity and inclusion within the construction industry remains a priority for Keltbray. In 2025, the company delivered a female only work experience programme designed to showcase career opportunities, inspire future talent, and attract more women into construction.

Case Study

In June, Keltbray welcomed female engineering students from Westminster Kingsway College – Kings Cross Campus and participants from Construction Youth Trust programmes to its London office. The programme aimed to bring classroom learning to life through practical experiences and career focused activities.

Two site tours demonstrated the company's capabilities. At the One Undershaft project in the City of London, Assistant Project Manager Alex Joyce introduced students to the challenges of large scale demolition in dense urban environments, including dismantling a unique "top hung" building.

The second visit was to the Western Yards project, where Project Manager Kevin Murray showcased concrete superstructure methods. Students were taken to the heights of the structure, this time viewing the London skyline from the south side of the Thames.

Alongside the site visits, careers focused sessions included CV workshops, mock assessment centre activities, interview preparation, and an Early Careers workshop with the in-house team. Female staff from a wide range of roles shared their career journeys, providing relatable role models and insight into opportunities within the industry.

The students were highly engaged, with outstanding feedback. Many expressed a desire to return, and some did so the following month.

Keltbray plans to host them again in 2026 as they enter their final year of studies, reinforcing its ongoing commitment to fostering a more representative and innovative construction sector.





Social Value Breakdown

Activity	Description	Delivery	Social Value (£)
Community Investment	Supporting communities and anchor institutions through donations, fundraising, professional services, and levy contributions	81 community organisations supported	£1,270,807
Volunteering	Supporting local organisations and charities through volunteering	510.5 hours of volunteering	£18,096
Workforce Wellbeing	Ensuring our people have access to health and wellbeing support and proactive initiatives	147 people participated in initiatives to improve physical wellbeing	£149,700
Apprenticeships	Supporting new entrants and development within our workforce through Apprenticeship programmes	2,327 Apprenticeship weeks completed	£1,691,595
Training and Upskilling	Creating formal and informal learning opportunities for our people, supply chain, and communities	22,489 training weeks completed	£900,101
Work Experience	Supporting young people, job seekers, and T-Level students with meaningful work placements	61 work experience placement weeks completed	£32,133
Job Creation	Creating career opportunities through local employment programmes, supporting those from disadvantaged backgrounds	594 people were enabled to start work	£19,370,446
Pre-Employment and Educational Engagement	Inspiring young people and job seekers through engagement sessions to promote career pathways in construction	830 hours of support delivered to education establishments, youth organisations, and prisons	£31,694
Supply Chain Resilience	Boosting local economies and supporting SMEs through responsible spending	£20m+ spent with businesses local to our projects	£30,324,292
Environmental Stewardship	Protecting the environment through carbon reduction, circular economy initiatives, and raising awareness	152 metric tonnes of waste diverted from landfill through circular economy initiatives alone	£224,478
Total Social Value Generated			**£54,013,342**

Contacts

If you would like to learn more about Keltbray's Social Value initiatives please contact:

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Redefining sustainable development

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